

TIPS

to minimise and reduce the impact
and cost to your business

- 1. COMMIT** to a high level of workplace safety.
- 2. ENSURE** that your leadership personnel have the skills to manage workplace safety effectively.
- 3. EQUIP** your staff with training to develop skills to perform workplace activities and safety procedures.
- 4. IMPROVE** your consultation process by involving your employees in decisions regarding OHS performance.
- 5. ACTIVATE** an *Injury Management* program and a proactive *Return to Work* program that will reduce the cost of workers' compensation and assist in getting employees back to work sooner.
- 6. WORK** closely with your Insurer and Risk Management team to help minimise the cost of workplace accidents and workplace disputes. Investigate the appropriateness of workers' compensation estimates and premiums.
- 7. CHANGE** workplace behaviours by developing a safety culture of accountability and defined responsibilities. Develop a culture that makes it easier to speak out about workplace safety and bullying issues.
- 8. MAKE** safety a priority in your business. Plan, invest, manage and regulate it to make safety an intrinsic part of managing your business.

Safety is about CONTINUOUS IMPROVEMENT.
Fine-tune your processes and procedures.



FOCCALE
SAFETY MANAGEMENT



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HOW FOCCALE CAN HELP YOU

SERVICES	BENEFITS (If you do)	DISADVANTAGES (If you don't)
MENTORING & COACHING OF OHS TO CEO'S, MANAGERS & SUPERVISORS	<ul style="list-style-type: none"> • Gain insider knowledge to implement safety management • Learn strategies to reduce cost of OHS • Improve productivity, profitably and performance • Optimise compliance 	<ul style="list-style-type: none"> • No insider knowledge to make the change • Less knowledge on the safety improvement • Minor improvement on Key Performance Indicators • Lack of knowledge and information
CAREER ADVANCEMENT	<ul style="list-style-type: none"> • Be equipped to improve Key Performance Indicators • Reducing the cost of the Insurance premium • Gain a reputation within the organisation • Provide a chance of promotion 	<ul style="list-style-type: none"> • Less know-how in making the changes • Little or no impact on cost of Insurance Premium • No outstanding impact to gain recognition • No recognition, no promotion
OHS MANAGEMENT SYSTEMS - AS/NZ: 4801	<ul style="list-style-type: none"> • Promote leadership commitment to workplace safety • Meet compliance of the OHS legislation • Ensure leaders are proactive in risk management • Empower stakeholders in their roles and process • Tailor the system to the organisation's requirements 	<ul style="list-style-type: none"> • Management not supportive and unreliable • Workers not serious about safety • No ownership for safety • Lack of effective participation by executive • Safety systems below the standards
WORKPLACE INJURY MANAGEMENT SYSTEMS	<ul style="list-style-type: none"> • Learn an effective system of managing injuries • Develop strategies to prevent incidents and injuries • Improve lost time and early return to work • Implement strategies to reduce worker compensation costs 	<ul style="list-style-type: none"> • Ineffective injury management • Nonconformance • Ineffective RTW programs • Increasing cost to workers' compensation
AUDITS	<ul style="list-style-type: none"> • Improve staff understanding of systems and processes • Ensure that policies and procedures are followed • Stimulate ongoing improvements to systems and processes • Assure stakeholders your systems and processes are sound • Demonstrate compliance with external standards 	<ul style="list-style-type: none"> • No understanding of systems and process • No feedback or ways to measure • No motivation to improve performance • No proof of compliance • No Certification to demonstrate compliance
TRAINING	<ul style="list-style-type: none"> • Provide up-to-date information on industry trends and technology • Improves quality and productivity to stay competitive • Develop workers' new skills and knowledge • Improves performance and quality of work 	<ul style="list-style-type: none"> • Unfamiliarity with industry trends and technology • Lack of progress and competition • Lack of skills and knowledge • Reduction of work performance and production

GET IT RIGHT TODAY, NOT TOMORROW.