

## [Business Lawyers Melbourne](#)

For business owners and operators, the time and resources required to manage legal matters is an additional source of frustration that simply isn't needed. By obtaining advice from an experienced team of [commercial lawyers](#), you can save yourself the hassle of managing disputes and submitting document after document to regulatory bodies. The legal framework within which we all operate is complex and can be daunting to the uninitiated, but it simply cannot be ignored if you want to run a successful business.

A key signal of legitimacy for any growing business is its legal position, and as commercial lawyers, we are the ones to turn to for advice and assistance on any matter that may affect your legal circumstances.

### **Business Lawyers and You: What We Do and Why We Do It**

LGM Advisors is one of Melbourne's leading commercial law firms, with an emphasis on small practice and customer engagement, we build working relationships with clients and ensure all relevant matters are attended to. From drafting and reviewing documents, to facilitating the successful implementation of contracts and commercial agreements, we are your advisors on all matters that affect your legal position and reputation.

In order for any business to succeed, it must grow without the hindrance of disputes or regulatory oversights that take time and money to resolve. Instead of shelling out huge amounts in the event of a legal disaster or dispute, it is far better to have immediate access to advice you can trust and assistance you can count on.

Business and commercial law pertains to all elements of civil and regulatory legislation that govern how business is conducted in Victoria, and Australia more broadly. The scope of our advice and assistance to you is limited only by the scope of your enterprise and vision for the future; our goal is to help grow your business and ensure that it thrives.

## [Employment Lawyers Melbourne](#)

A critical area for any business, employment law governs the relationship between worker and hirer, and sets out the rights and obligations of both parties to this important relationship. As an employer, the law sets out what you can and cannot do when:

- Hiring employees or contractors, and ensuring the distinction between the two is recognized by the employer
- Terminating employment
- Negotiating pay and conditions of work
- Managing disputes or complaints issued by employees

Many disputes arise over the above. For example, Fair Work disputes can cost employers dearly if they have failed to address problems in the above procedures. It may seem like another hassle,

but by ensuring the obligations set out under the law are met by your business, you free yourself of any liability, protecting your legal and commercial position.

We can advise you step-by-step on employment related matters, including the drafting of employment contracts, disciplinary notices, and business policies/procedures. We can also assist you in the event of a dispute and represent you as required.

### [Intellectual Property Lawyer Melbourne](#)

It is easy to forget the importance of intellectual property because it seems so intangible. In fact, your business has a brand, even if this is just a name, and you are entitled to legal ownership of this important property. LGM Advisors has a wealth of experience in assisting business clients with trademark registration and enforcement, patent registration, copyright matters, and management of intellectual property assets. If you have not yet done so, obtaining trademark protection for your brand or business name is an essential part of growing your enterprise and signaling your legitimacy to investors and consumers alike.

Patent protection is available for novel, unique, and useful inventions that have a scope for introduction to the consumer market or industrial/commercial utilization. Our patent lawyers can advise you on the validity of your design and manage the lengthy application process for you.

Copyright infringement is an issue for businesses that produce works of creative and original content. In Australia, copyright protection is automatic, so unlike trademark and patent protection it requires no registration or fees. We can advise you on the best ways to protect your copyright, and assist you in enforcing your copyright where required.

### [Contract Lawyers Melbourne](#)

Each and every business is party to contracts; they are entered every time a transaction takes place, or even when a promise to undertake dealings is made. Some contracts are more important than others, such as employment contracts given to staff or contractors, or contracts offered to suppliers or other businesses. Having your contracts reviewed by a commercial lawyer can mean the difference between a smooth transaction and later dispute. We can draft contracts for you, and review those presented by other parties in order to make any required changes.

In the event that a contract is breached, or a dispute should arise in regard to the terms or conditions of a contract, we will ensure that your rights are enforced.

### [Dispute Resolution Lawyers Melbourne](#)

If a dispute should occur over a legal matter, such as a contract or the dismissal of an employee, it is usually better for all involved to resolve the issue outside of court. Court proceedings are incredibly time consuming, and require the parties to prepare as much evidence and supporting material as they can. In addition to the monetary costs involved, the formal requirements of court proceedings place an unnecessary burden on those seeking to resolve a dispute which does not require the intervention of the judiciary.

LGM Advisors has extensive experience in facilitating out-of-court dispute resolution for business and corporate clients. We can advise you during informal negotiations with the other party/s, as well as assist you in formal dispute resolution settings including mediation, conciliation, and arbitration.

As we mentioned earlier, your vision is our vision, and we want to see your business grow and establish itself to the extent of its potential. Our efforts in assisting clients with dispute resolution are a reflection of our commitment to minimize legal burden on Melbourne businesses and companies by keeping them out of court in cases that do not require litigation.

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