



**AVIATION  
LABOUR  
GROUP**

*Recruitment Solutions for the Global Aviation Industry*

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# Aviation Labour Group

Aviation Labour Group (ALG) draws on global talent to deliver temporary and permanent recruitment solutions to International Airlines, Aircraft Manufacturers, Caterers and Ground Services Operators.

ALG achieves strong results in the defence and civilian aviation sectors by focusing on compliance, consultation, responsiveness and accuracy.

Our expert consultants at ALG are aviation professionals and will tailor services for each project to ensure productivity, profitability and flexibility.

Our global recruitment services are delivered from our offices based in Australia, New Zealand and Singapore.



**CONTRACT AND TEMPORARY  
RECRUITMENT**

**PROJECT SUPPORT**

**EXECUTIVE AND PROFESSIONAL  
PLACEMENTS**



# Contract and Temporary Recruitment

For over a decade, Aviation Labour Group has been heavily involved in the supply of temporary personnel across the defence and commercial sectors.

ALG temporary recruitment services cover all facets of aviation including engineering, manufacturing, operations and maintenance.

ALG has proven itself as the workforce provider of choice by a number of government defence ministries, contractors and international airline operators.

Using the most up-to-date database system and with over 35,000 highly skilled personnel ALG is able to quickly and accurately source candidates for roles across executive, technical and commercial disciplines. This allows us to provide comprehensive solutions to all staffing needs whether it is short term contracting or long term projects.

ALG is certified to the International Organisation of Standardisation (ISO 9001:2008) accredited by the leading certification company SGS. The ALG team search and select through a rigorous recruitment process to source the right employee for the right job. It is a pillar of our quality management system to ensure recruitment processes are stringently followed to enable us to source compliant candidates for any position, at any time.

## Engineering

- Concept Design
- Project Management
- Stress Engineering
- Qualification and Verification
- Integrated Logistic Support

## Manufacturing

- Production Engineers
- Fitters and Turners
- Quality Professionals

## Operations

- Flight Crew
- Cabin Crew
- Catering Staff
- Airport Services, above and below wing
- Logistics

## Maintenance

- Planning Engineers
- Aircraft Maintenance Engineers
- Licensed Aircraft Maintenance Engineers
- Safety Management



# Project Support

The team at ALG offer expertise, knowledge and experience in the field of Project Management with a proven track record of creating and delivering successful Project Solutions in both the defence and civilian sectors on time and to cost.

Be it a full Recruitment Process Outsourcing (RPO) solution or a short term peak in man hours, ALG has the skills, infrastructure and technology to provide successful, consultative and tailored recruitment solutions.

## Recruitment Process Outsourcing (RPO)

A fully outsourced recruitment function whereby ALG manages the end-to-end recruitment process for all temporary vacancies. This includes management of:

- Project plan and deliverables
- Contractor workforce
- Costs
- Compliance
- Occupational Health and Safety

## Fixed Price Work Packages

A specific project is identified and a recruitment solution is packaged to a fixed cost. Project timelines, man hours and productivity are discussed with the client and a competitive manpower solution is created.

## Short Term and Ad-hoc Requirements

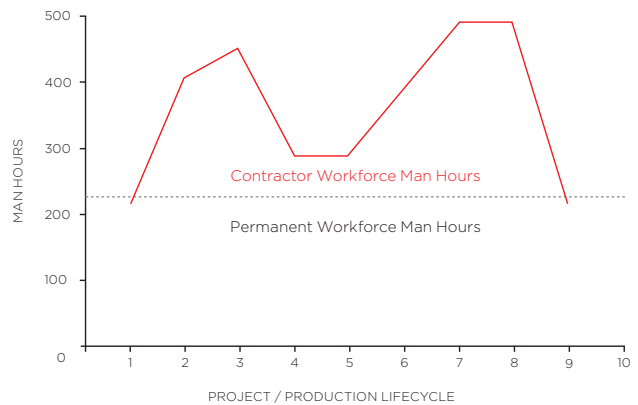
When a peak of work is identified within a project schedule ALG will provide a flexible and motivated workforce to successfully achieve required outcomes. ALG can work on short term requests within 24 hours.

## Workforce Planning and Rostering

ALG provides expertise in reviewing existing workforce capabilities in conjunction with the projected project lifecycle or maintenance plan. Where shortfalls are identified ALG is able to provide the rostering and planning required to successfully complete the project on time and to cost.

## Workforce Headcount

Production stages represent the 'peaks and troughs' in aircraft heavy maintenance, line maintenance and production. By utilising ALG on-hire services your organisation can meet its workforce requirements and skill mix efficiently.



## Payroll Services

ALG can consolidate your contractor workforce by processing all wages and statutory on-costs. This streamlines workforce payroll and makes the management of contractors more cost-effective.



# Executive and Professional Placements

ALG can find the right fit for any executive or professional vacancies in the aviation industry. The vast network of aviation professionals built up by ALG over 10 years of operation enable us to quickly and accurately shortlist candidates for any open positions in the industry.

This is achieved through our existing global talent pool, networking and focused advertising campaigns. ALG will also perform psychometric profiling and run assessment centres to ensure the candidates are the right fit. We have a strong track record of filling executive and professional roles in the industry (see right).

The best permanent recruitment is often made on a 'try before you buy' basis. ALG can assist with permanent placements for both executive and professional positions. ALG Account Managers will facilitate the transfer of staff when requested ensuring a positive outcome, adding value to your organisation.

## Executive

- CEO
- General Manager
- Human Resources Manager
- Quality Assurance Manager
- Director of Maintenance

## Professional

- Pilots
- Design Engineers
- Operations Manager
- Licensed Aircraft Maintenance Engineers
- Logistics Coordinator



# Get In Touch

## General

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