



**WE MAKE PEOPLE AT WORK  
HEALTHY, SAFE AND PRODUCTIVE**



Prevention



Management



Health



Medical



## What is a Coal Board Medical?

A Coal Board Medical is a standard occupational medical required for all coal mine workers. The Coal Board Medical forms apart of the Coal Mine Workers' Health Scheme, a scheme under The Department of Natural Resources and Mines – Queensland Government. The Coal Mine Workers' Health Scheme protects the health and safety of Queensland coal mine workers by ensuring they undergo periodic health assessments. The Coal Mine Workers' Health scheme is regulated under Chapter 2, Part 6, Division 2 of the Coal Mining Safety and Health Regulation 2001.

A Coal Board Medical is made up of several validated medical tests including:



Vision Test



Spirometry Test



Urinalysis



Hearing Test



Auditory Canal Examination



Cardiovascular System Examination



Musculoskeletal System Examination



Abdomen Examination



Skin Examination



Chest X-ray (if an underground coal mine worker)



Medical History Questionnaire

Once the Coal Board Medical has been completed, a Nominated Medical Advisor (NMA) who completes a summary report called "Section 4". The Section 4 of the Coal Board Medical is the only information from the Coal Board Medical that the employer is privy to. The medical results and information contained within the Coal Board Medical are submitted to the Department of Natural Resources and Mines (DNRM). The confidentiality of the information contained within the Coal Board Medical is protected by law and the results of a Coal Board Medical can only be released to the worker, or a representative appointed in writing by the worker.



As part of the Coal Mine Workers' Health Scheme, employers must ensure that coal board medicals are completed on every new employee and at least once every five years. If a coal mine worker changes employers, a new coal board medical may be required. Workers are currently recovering from an injury, should not undergo the periodic health assessment required under the Coal Mine Workers' Health Scheme until their condition is stable and unlikely to improve.