



Condamine Electric Company Capability Portfolio

www.cecpl.com.au



Quality
ISO 9001
SAI GLOBAL



Environment
ISO 14001
SAI GLOBAL



Health & Safety
AS 4801
SAI GLOBAL

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We embrace technology to save energy and resources

Dalby Business Excellence - Business of the Year Award winner | 2011
Western Downs regional Council Business Excellence - Business of the Year Award Winner | 2012
Queensland's Employer of the Year | 2008
Queensland's Training Awards Business of the Year | 2006 | 2008 | 2012

Our team is able to deliver high quality work, under stringent timeframes and unforeseen holdups



Electrical Contractors & Switchboard Manufacturers



GAV'S INTRODUCTION

It is my pleasure to introduce you to Condamine Electric Company (CEC) Pty Ltd.

Client satisfaction is our number one priority and we are committed to delivering outstanding results, by means of our trademark 'Can Do' approach and well known ability to provide innovative and leading-edge products.

CEC sets its self apart for our competitors through our specialized knowledge in electrical design, process controls, switch board manufacture, installation and maintenance.

Our expertise encompasses, amongst others, Utilities, Power Generation, Resources (Coal, Oil and Gas), Industrial, Construction, Commercial and Agricultural sectors.

If you are an existing customer, then I thank you for your support and if you are a potential client, I hope you are encouraged by the examples of some of our work history portrayed in the following pages.

Our team is committed to a total performance approach and I am always personally available to reinforce that commitment to you.

Regards
Gavin Walton



Gavin Walton
Managing director

***Our strong brand,
is built upon long lasting relationships
based on performance and trust***

**Our company is driven by our values.
Value 1 - We are honest**



Condamine Electric Company
Electrical Contractors &
Switchboard Manufacturers



ABOUT US

CEC, with 50 well trained staff, provides holistic electrical solutions to power business. Our clients benefit from solutions that are cost effective, fit for purpose and drive efficiency.

Market Sectors

Utilities, Resources (Coal, Oil and Gas), Mining, Residential and Industrial, Defence, Retail, Public Sector, Construction, Commercial and Agricultural Sectors.

Experience

Camp Accommodation, Water Treatment Facilities and Plants, Sewerage treatment Facilities, Pumping Stations and Ponds, Compressor Stations, Solar Technologies, Power Stations, Quarries, Feedlots, Feed Mills, Piggeries, Schools, Aged Care Facilities, Agricultural Irrigation Systems, Office Complexes, Entertainment Venues, Data Centres and more.

Accredited

CEC is a registered and endorsed company through SAI Global. NATA Certified Test Equipment.

Target Markets

Australia, PNG

Project Scope

\$1,000 - \$5,000,000

Customised Systems—Designed and Serviced

Custom Built Switchboards, design and construction; Installations, service and ongoing maintenance; PLC and Electrical Automation Systems; Hazardous Area Certified Technicians; Communication and Data Installation; Equipment Testing and Servicing.

Staff

We make development and training a high priority and it's this approach that saw CEC win the **Western Downs Regional Council Business Excellence - Business of the Year in 2006, 2011, 2012 and Regional South West Queensland's Employer of the Year in 2008.**



Based in Dalby with more than 20yrs experience

***Our vision is to be the choice
 provider of electrical services***

Our company is driven by our values.

Value 8 - We proudly back the quality of our goods & services

- Located in Dalby (1 hour from Toowoomba | 2^{1/2} from Brisbane), CEC is on the door step of the booming mining and coal seam gas projects in the Surat Basin and throughout Queensland.
- CEC is ideally positioned to service the Western Downs, Darling Downs and the Surat Basin Regions as well as overseas.
- With a field crew of over 30 staff, we have a genuine dedication to our customers and are available for service and support 24-hours-a-day seven-days-a-week.

OUR SERVICES

PROJECTS

PROJECTS

Increasingly complex installations, growing customer needs and demanding requirements have lead to a heightened need to develop comprehensive concepts that deliver

- Value for Money
- Fit for Purpose Products
- Innovative Solutions
- Effective Project Management
- Meet Time Constraints

Our clients come to us for our original ideas and ability to problem solve. We provide effective and efficient project management (SimPRO) for traceability of documentation and project schedules.

The combination of our accumulated years of experience and the creative application of our cutting edge products, is why clients consistently turn to CEC for guidance. Our engineering team has an in-depth understanding of the modern technologies we provide.

In 2013 CEC took on a project for the electrical component of the installation for Pond Underliner Seepage Extraction Pumps at QGC's Orana Ponds.

We were able to dramatically reduce the operating cost while building in redundancies that did not exist in the original design. Incorporating solar power control systems that start and stop, duty and standby generators on demand.

This meant we were able to lower the generator requirements from 7x individual units operating 24/7 to 2x duty/standby sets operating on an as needs basis. Thereby substantially reducing QGC's upfront and long term operating costs.



CEC provides holistic electrical solutions to power your business

Our 'can do' approach will ensure that your business has the energy to perform...

Our company is driven by our values.
 Value 3 - We deliver value



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OUR SERVICES

ASSET MANAGEMENT

Asset management

Our clients recognise the importance of protecting their assets from exposure to the harsh environments.

We work with our clients to optimize the life cycle productivity of their assets. Our designs pay careful attention to the environment and context into which the product will be placed.

We protect your assets from the negative impacts of exposure to environmental factors through the use of

- Heat shields
- Double skins
- Extra ventilation
- Vermin and chemical protection
- Waterproofing

We enable future asset management using

- Photo etched stainless steel labeling describing the asset and job number
- Access to all documentation referenced by the job number
- Client access to our management system (SimPRO)

Our customers benefit from

- Certainty that the asset is fit for purpose
- Traceability and access to all documentation
- Access to break down and maintenance staff
- 24/7 call out service



Our clients receive 'fit for purpose' products

“We have been working with CEC for about nine years and have found them to be technically advanced”

Greg gibbons, Group manager, AACo

Our culture is driven by our values.
 Value 2 - We work safe



Dalby compressor station upgrade



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Experienced team of electricians

OUR SERVICES

DESIGN & INSTALLATION

Design & Installation

CEC has been providing electrical services for more than 20 years and has developed a strong background in all facets of electrical power installations and maintenance.

Our team undertakes the electrical services on small, medium and large scale projects.

Electrical & Instrumentation Services

- Design and construct Services
- Automated Control Systems
- Custom Built Switchboard
- Standby Generators
- Uninterruptible Power Supply (UPS)
- Light & Power
- Exit & Emergency Lighting
- Lighting Control Systems
- Lighting Protection
- Maintenance & Servicing
- Earthing Systems

At CEC we pride ourselves on high quality work and long lasting installations. We have a strong emphasis on professionalism in our company.

Client Services/Project Scope

- Electrical & Communication Systems for Commercial Buildings
- Industrial process Installations
- Mining & Industrial Infrastructure
- Telecommunications Infrastructure
- Public & Private Street Lighting
- Energy and Power Monitoring Systems
- Solar Power systems
- Gas & Diesel Standby Power Systems

Case Example - Design & Installation

CEC has undertaken a range of projects with leading civil engineering and construction company - Oswald Bros.

CEC has set up and maintained the electrical aspects of Oswald's quarry sites and concrete batching plants. Our team also constructed and installed the switchboard and wiring for its new purpose-built workshop in Dalby.

Other jobs include wiring for temporary construction camps, installing the associated electrical work for irrigation and water infrastructure, and data and network installations.

CEC has also partnered with Oswald's when tendering for other large projects in the construction and mining industries.

Building partnerships that last beyond projects

**CEC is geared to provide rapid and efficient
 24 hour service - 7 days a week**

Our team always leaves a worksite better than we find them...



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OUR SERVICES

ENERGY MANAGEMENT

Energy Management

CEC designs systems that make efficient use of modern technologies. We monitor and control plant and equipment and incorporate solar power to ensure smarter use of energy. This in turn reduces environmental impact and cost for our customers and our customers' customers.

As previously mentioned CEC took on a project for the electrical component of the installation for Pond Underliner Seepage Extraction Pumps at QGC's Orana Ponds.

The energy management component of this installation consisted of vastly reduced capital costs which translates to energy savings and significantly reduced operational costs.

We reduced capital costs through the use of 2 generators rather than 7. In practice CEC's design would operate 1 generator for less than 5 hours a week while the original design would have had 7 generators running 24/7. 99% of the time none of the generators would have been required. This creates longevity issues for the equipment, requiring considerable service maintenance and repair costs.

Our system enabled us to conserve considerable amounts of energy for QGC as the new design used dramatically less diesel. All of this was achieved with improved redundancy as our setup only required the second generator as a fail safe back up.

Other power and water projects include:

- The Dalby Compressor Station Expansion Gas Project
- Darling Downs Power Station Shut Down
- Charleville Compressor Station Gas Project
- Orana Ponds Underliner Seepage Extraction System
- Daandine Water Treatment Facility Upgrade



“There were no safety concerns, questions were asked before work proceeded if there were any doubts, the way it should be.”

Ryan Brown, Senior E&I Engineer, APA Group

At CEC we measure twice, Cut once



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We are dedicated to our customers

OUR SERVICES

DATA & CONTROL INSTALLATION

Data & Control Installation

Our large in-house resource base is multi-disciplined and able to provide integrated services covering electrical and data, instrument, process control and automation to an extensive range of projects.

CEC offer our customers multi disciplined cabling installations, including:

- Design, supply, installation & testing of structured cabling systems
- Fiber Optic Cabling
- Carrier Lead ins for building sites
- Installation & Infrastructure for GSM sites (Rooftop/Greenfield Sites)
- Wireless Access Points
- Power Over Ethernet
- Data Centers/Disaster Recovery Centers
- Patch by Exception
- Infrastructure Audits

Control Services:

- Commercial & Industrial Facilities
- Grain Facilities & Material Handling
- Water & Sewerage Treatment & Water Pumping Stations
- Fuel Storage Systems
- High Voltage & Medium Voltage Supply Systems & Substations
- Shopping Centers & Retail Outlets
- Building Refurbishments & Fit-outs
- Greenfield Commercial Building Projects
- Electrical Refurbishments & Upgrades
- UPS Systems
- Standby Generator Installations
- Power Factor Correction Installations
- SCADA and PLC Systems



“We have enjoyed a long term relationship with the team at CEC and have always found them great to deal with.”

Brendan Ostwald, Managing Director, Ostwald Bros.

Our team systematically plans for each individual job



CEC is an award winning company



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Improving safety with GPS tracking

OUR SERVICES

DESIGN, CONSTRUCT, DELIVER & INSTALL

Design, Construct, Deliver & Install

CEC maintains a comprehensive in-house design capability based on its own qualified electrical engineer

This is supported by the practical knowledge and experience of its competent installation and maintenance teams or, alternatively, augmenting and providing valuable engineering to our clients own designers.

Our design process offers practical, efficient and effective outcomes which deliver time and cost savings, enhanced functionality and minimise environmental impact.

Product Line

Our team have the capabilities, facilities and equipment required to design, construct, deliver and install:

- Switchboards
- Control Panels
- Distribution Boards
- And many other products

Features

- Defeatable Locks
- Inbuilt Motor Protection
- 'Fail Safe' Wiring Configurations
- Surge Protection
- Heat Shields

Our staff are long standing industry experts with vast technical competence and experience who ensure appropriate value solutions are identified and implemented on our products.

Case Example - Design, Construct, Deliver & Install

In 2013 CEC took on a contract for the McNulty Street 200 man Accommodation Village in Miles with Ostwald Bros. the project consisted of the supply and installation of all electrical cabling, conduits and switchboards for the reticulation of power to accommodation modules, communal buildings, infrastructure and internal and external lighting.

The camp consisted of 4 bedroom accommodation units including ensuite, disability functionality, camp offices, a recreation room, male and female toilet blocks, laundry facilities, linen store and a gym. We were also required to install and commission the electrical requirements for the extension to the existing diner and kitchen facilities and new air-conditioning facilities.

CEC was able to provide Ostwald Bros with a 'Whole of Life' camp accommodation service.

"The by product of combining the strong leadership of the supervisors with the obvious pride CEC take in their own work was the timeliness and the high quality execution of the project. I look forward to working with CEC again on future projects"

John Marx, Project Engineer, Downer Australia

We look at change as an opportunity to improve



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OUR SERVICES

PLC, SCADA & AUTOMATION/INSTRUMENT TESTING

PLC, SCADA & Automation/Instrument Testing

At CEC we embrace technology to improve our systems and to ensure we are consistently meeting our client requirements.

Instrument Testing

CEC offer instrumentation services in a cost effective, efficient and prompt manner ranging from routine calibration, repair, and fault diagnostics to instrument installations on large projects.

CEC can construct a data base of all your instruments to monitor and flag calibration due dates and recommend calibration frequency to ensure process accuracy and reliability.

Equipment Scope

- Flow meters: magnetic, ultrasonic, vortex, coriolis and differential pressure: 'Wet Flow Calibrations' (NATA certified flow rig/custody transfer applications)
- Liquid and gas analysers: PH, ORP, dissolved oxygen, conductivity, chlorine, turbidity, gas chromatographs, infrared and density type analysers.
- Level Measurement and testing of thermocouples and resistance elements using NATA certified dry block calibrator
- Control valve and power cylinder overhaul and stroking using integral diagnostic and setup software.
- Paramitisation, diagnostics and set up of all the above HART or Profibus PA protocol instruments

All workmanship is of the highest caliber using NATA certified test equipment.



"I haven't heard a word of complaint from any of our operations or engineering team on CEC's performance, it has been fantastic work of very high quality and we are very appreciative of the result"

Ryan Brown, Senior E&I Officer, APA Group

We invest in training to ensure your company is working with a highly skilled team



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OUR SERVICES

PROJECT MANAGEMENT

Project Management

Our in-house project division has the engineering man power and skills to handle turnkey projects from drawings, procurement of equipment through to final installation.

We are focused on being responsive, accessible and flexible. We offer quality work within agreed budgets and timeframes and ensure we operate transparently with open and clear lines of communication to better understand the needs of our clients.

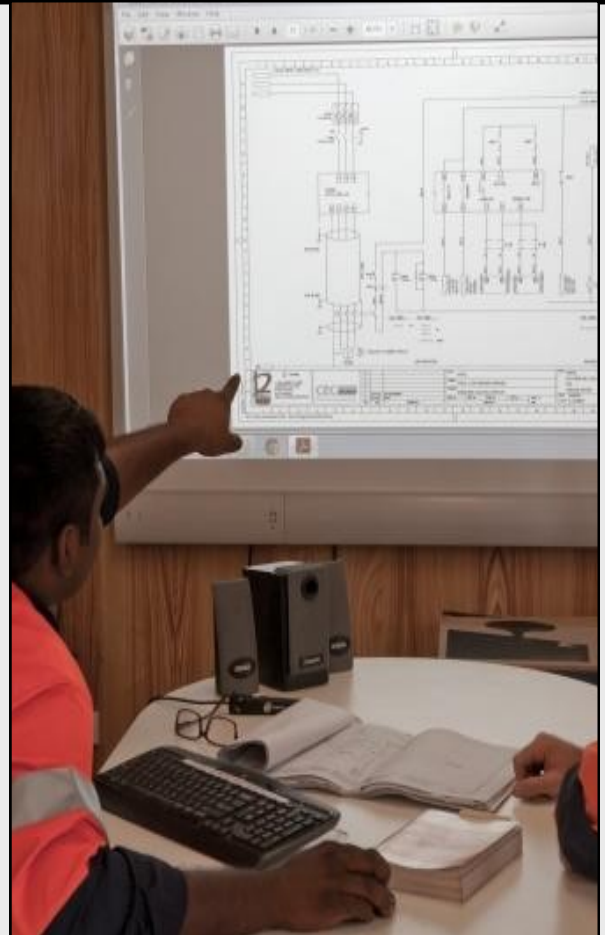
Our dedicated quality department ensures all relevant quality documents are tracked and completed to ensure testing has been completed satisfactorily.

Critical project management services delivered upon:

- Resources
- Programming
- Consistent Workmanship
- Proven Experience
- Value for Money
- Client Focused project Management

Roll Out Services

CEC recognise the need for a specialist approach to the coordination of a roll out and is structured to meet this demand



“They are very obliging and their workmanship is first class. I’d describe CEC as low fuss - high quality”

Brendan Ostwald, Managing Director, Ostwald Bros

We build and value relationships with clients, staff and suppliers



Electrical Contractors & Switchboard Manufacturers



OUR SERVICES

TECHNICAL & SPECIALIST LABOUR HIRE

Technical & specialist labour hire

We recognise that some of our clients wish to remain in control of projects or to self perform the work, but do not have sufficiently qualified, work ready people.

CEC can provide a team that is local and immediately available, with out the cost of fly in/fly out and accommodation.

We have a fully stocked virtual bench of cohesive work ready trades persons, working under experienced leadership.

Our staff are trained and certified in

- Electrical Fitter/Mechanic
- Instrumentation
- Hazardous Area
- Working at Heights
- Confined Space
- 4WD Capable
- Construction Card (Blue)
- CPR/LVR
- Gas Detection
- Confined Spaces
- Elevating Work Platform

Relief Work

Our qualified team of electricians is available to perform maintenance and relief for your regular staff at relatively short notice. We also offer annual service contracts at preferential rates with a call out facility if required.



CEC can provide experienced electricians for short or long term projects

“The sheer volume of people they can provide is great and they work well as a team. We recently had a major capital upgrade to our feed mill at Aronui which cec had planned well – so everything ran very smoothly.”

Greg gibbons, group manager, AACo

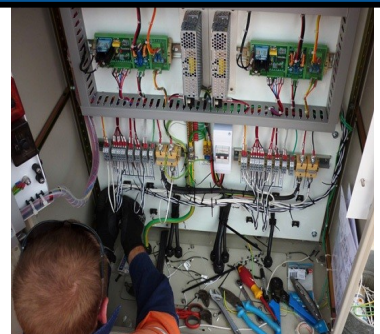
Forging partnerships that last beyond projects



CEC provides quality installations



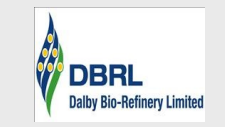
Condamine Electric Company
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24/7 maintenance & breakdown service

OUR CUSTOMERS

CEC is prequalified with the following companies



Preferred partner for all electrical additions, alterations, preventative & breakdown maintenance



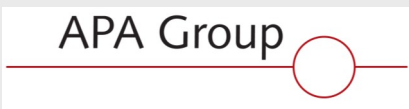
Find Us On:

Achilles
 ICN
www.cecpl.com.au



OUR CUSTOMERS

CEC has completed work for the following companies



Our company is driven by our values.
 Value 7 - We are stayers



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OUR CUSTOMERS

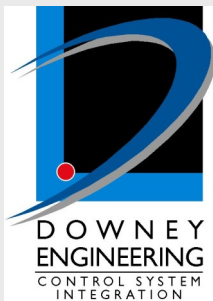
We have strong affiliations and partnerships

CEC collaborates with leading industry bodies to give our clients the best the industry has to offer.

Memberships



Partnerships



“I developed one-on-one rapport with each team member working on our site. They were very responsible, very capable and fitted well into the construction environment. I would definitely use CEC again.”

Terry Harper, E&I Superintendent, Bilfinger Berger

Our team of experienced, focused people provide varied and effective support for all sized companies



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HEALTH SAFETY & ENVIRONMENT (HSE)

HEALTH SAFETY & ENVIRONMENT

Health Safety & Environment

Every one at CEC from management to the front line shares the same commitment to outstanding levels of health, safety and environmental performance. We are fully committed to ensuring a safe work place for our clients and employees and continually strive to improve our HSE performance. We instill a cultural mindset in our company to achieve a safe work environment and put safety and the environment before commercial considerations.

This is achieved by identifying and rectifying any unsafe work conditions as well as promoting HSE working practices. We understand that in order to achieve an outstanding safety and environmental performance and best practice, we must have a proven systematic HSE system, a committed management team and a proactive workforce.

CEC has implemented a comprehensive HSE system across the business. All our employees are fully engaged in the system and are made aware of their responsibilities through company and project inductions, toolbox meetings, Safe Operating Procedures (SOP's) and Job Safety and Environment Analysis (JSEA).

Safety and environmental audits are conducted throughout the workplace, as are independent third party audits of our HSE systems. These are conducted to ensure ongoing compliance and continuous improvement. Health, Safety and Environmental Management is not regarded as a separate function within the Company but is integrated into the day to day activities of every manager, supervisor and employee at every level of operation.

CEC holds an
Occupational Health and Safety Management System - AS/NZS 4801:2001 accreditation
Environmental Management System - AS/NZS ISO 14001:2004



Health and safety is our single most important responsibility

“It was a pleasure to work with the professional team at CEC. The attitude by all CEC employees to safety resulted in no MTI’s or LTI’s throughout the entirety of the project”

John Marx, Project Engineer, Downer Australia

Our company is driven by our values.
 Value 4 - We minimise our impact on the environment



Our QHSE Office conducts regular audits of our safety equipment



Electrical Contractors & Switchboard Manufacturers



We are committed to safety, quality and the environment

QUALITY MANAGEMENT

QUALITY MANAGEMENT

Quality Management

Condamine Electric Company is committed to a program of continuous improvement in electrical design, switchboard manufacture, installation and maintenance.

We pride ourselves on high quality workmanship and long lasting installations.

Continuous improvement is built into every level of the company's operations to ensure we consistently meet our client requirements.

We see this as an ongoing process that will constantly result in new ideas and systematic ways of working.

Our systematic data collection, monitoring and auditing enables us to make evidence based decisions concerning quality improvement, thereby benefiting our customers.

Independent third party audits are conducted across our system and structured internal audits are performed to ensure ongoing compliance and continuous improvement to our systems and procedures. CEC is registered as a quality endorsed company through SAI Global.

A quality plan is developed for each of our projects and covers all aspects of administration and management, work methods, document control, inspection and testing and compliance check sheets.

CEC holds an accreditation in
 Quality Management System - ISO 9001:2008



Case Example - Quality

The team at CEC have extensive experience with Water Treatment Facilities (WTF) and this knowledge enabled us to take on the Daandine WTF upgrades in 2013 with Pall Corp.

The Daandine WTF is a Micro-Filtration and Reverse Osmosis system consisting of 6 separate MLD systems which operate independently.

Our team had to contend with tight time frames and working of other site contractors on a daily basis. It was a requirement of our client that all the modifications be installed during a scheduled plant shut-down period of two weeks.

Our team had no trouble working to this schedule and plan and schedule our work to fulfill our clients needs without compromising on the quality of our work.

We were able to meet all timeframe milestones, whilst delivering a high quality installation within the clients budget and environmental requirements.

We fulfill our clients needs without compromising on quality

CEC is registered as a quality endorsed company through SAI Global

We work with our clients to develop a quality plan for each project



Electrical Contractors & Switchboard Manufacturers



PEOPLE

Our People

At CEC we recognise that our main asset is our people and therefore invest heavily in the development and retention of our employees. We believe that there is an undeniable correlation between happy employees and successful companies.

Our team of electricians are highly sort after and known for their diverse experience and knowledge across the full breadth of the electrical industry, with more than 20 years experience in the industry.

CEC has a strong commitment to employing and mentoring apprentices and providing long term career paths for our team. We provide in-house and external training and development programs to ensure our employees are continually up-skilled in their respective fields of expertise.

The development of our staff has allowed the company to provide career planning, opportunities and promotion from within the organisation. As a result we now have a skilled, high performing, cohesive and loyal team culture.

It's this approach that saw Condamine Electric Company win the Queensland Training Awards Employer of the Year 2008 (South West Qld region) and Dalby Business of the Year in 2006, 2011 and 2012.

Staff: Female, Indigenous and Multicultural

CEC strives to be an employer of choice and have consistently attracted and retained quality people. CEC have a strong commitment to employing female staff, indigenous and foreign nationals for both in and out of the field.

Of the 50+ team

- 16% Female Staff
- 4% Indigenous
- 20% Apprenticeship



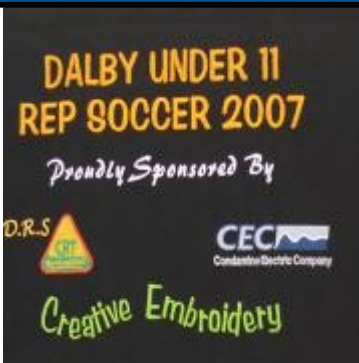
2011 business excellence awards

“Cec came recommended to us. They have good experience and it’s also great to see them giving apprentices exposure to commercial worksites.”

Terry Harper, E&I Superintendent, Bilfinger Berger

Our company is driven by our values.

Value 5 - We want a balanced lifestyle for everyone



Electrical Contractors & Switchboard Manufacturers



We recruit locals first

CONTACT INFORMATION

Company Name: Condamine Electric Company
 Trading Name: As Above

Company Details:

ABN No: 16 010 241 380
 Telephone No: (07) 4662 3435
 Facsimile No: (07) 4662 5564
 Company Email Address: cec@cecpl.com.au
 Web Address: www.cecpl.com.au
 Business Address: Dixon Street,
 Dalby, Qld 4405
 Postal Address: PO Box 465,
 Dalby, Qld 4405
 Business Structure: Private Company

Management Team:

Managing Director: Gavin Walton
 General Manager: Alistair Green
 Chief Operations Officer: Cameron Weier
 Compliance/QHSE: Sarah Hall
 Administration Manager: Kym Stirling
 Accounts Manager: Kym Stirling
 Area Manager: Ronnie Stephens
 Service Manager: Alistair Green
 QHSE Officer: Melissa Syme
 Business Development Manager: Roger Green



Experience in the Agricultural sector

**Powering
 your
 business**

We work with our clients to develop a specific quality plan for each project



**Electrical Contractors &
 Switchboard Manufacturers**

