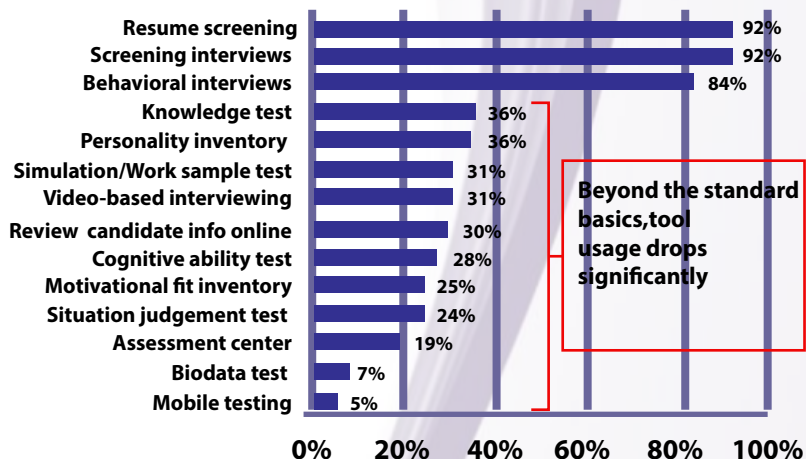


1300 758 226



According to hiring manager the number one reason for hiring mistakes is an **overreliance on the hiring manager's evaluation.**

The second biggest reason is related to failing to diagnose candidates and relying on their self promotion to assess their capabilities.



UTILITY OF PSYCHMETRICS

82%

of companies do not use a personality test in their hiring process.

46% of new hires fail within 18 months, and **only 11%** of those failures are due to lack of skills.

Temperament (or personality) testing can reveal how a candidate will perform when under pressure, how they relate to others, their collaboration style, their thinking patterns, and their ability to show self control or be flexible.



EXPERT RECRUITMENT & PEOPLE SOLUTIONS

Marque Consulting Group has a dedicated team of expert organisational psychologists that tailor the assessment process to match the right candidate to the right role.

Marque offers clients an end-to-end permanent recruitment service, this includes in-depth psychometric assessment of all shortlisted candidates (including reports and results debrief). This value add ensures clients have objective data about a person's ability to perform the role and the personality to fit the culture of the organisation.

For a free 30-minute consultation with a highly experienced organisational Psychologist please email tony@marqueconsult.com.au

Registered Psychologist
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